

ECD AND THE LAW



IN THIS ISSUE

REGISTRATION & COMPLIANCE

HEALTH & HYGIENE & STAFF

USEFUL RESOURCES AND
FURTHER READING



This issue we will be looking at the legal requirements for running an ECD Centre. Various resources have been consulted, and these will be shared on the last page. As always, please let us know what you think of our Learning Bytes by using the Google Form link on the last page.

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Operating an Early Childhood Development (ECD) Centre in South Africa involves adhering to a complex framework of rules and regulations. These are primarily governed by the **Children's Act (Act 38 of 2005)** and its associated **National Norms and Standards for ECD Programmes**, along with various other acts and policies related to health, safety, labour, and education.



LEARNING BYTE

MANAGEMENT & LEADERSHIP 3

REGISTRATION, COMPLIANCE AND STAFF MATTERS

REGISTRATION & COMPLIANCE

First Steps to Registration: **DBE BANA PELE DRIVE**



Becoming Compliant with the Law

All facilities need to have a selection of documentation prepared, updated and on hand at all times. Some of these are shown below. Templates and examples can be accessed [here](#).

Description of programmes

Business plan

Constitution

Approved building plans

Emergency plan

Clearance certificate

Health certificate

Clearance from the Department of Justice and Constitutional Development

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REGISTRATION, COMPLIANCE AND STAFF MATTERS

ALL ECD Programmes must ensure they also provide:

**Appropriate staff
development
opportunities**

**Help for
children
to realise
their full
potential**

**Support and
security for all
children**

**Development
of positive
social
behaviour**

**Meet the emotional, cognitive, sensory, spiritual,
moral, physical, social, and communication
development needs.**

**Respect and nurture the culture, spirit,
dignity, individuality, and language of
each child.**

**Staff must be "fit and proper,"
possess appropriate ECD
qualifications, skills, and training.**



HEALTH & HYGIENE REGULATIONS



CLICK [HERE](#) FOR AN ECD CENTRE HEALTH AND HYGIENE CHECKLIST



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REGISTRATION, COMPLIANCE AND STAFF MATTERS

WAYS OF SUPPORTING YOUR STAFF



THE SEVEN ROLES OF A TEACHER

- ✓ **Assessor**
- ✓ **Learning mediator**
- ✓ **Leader, administrator and manager**
- ✓ **Interpreter and designer of learning programmes and materials**
- ✓ **Community, citizenship and pastoral role**
- ✓ **Scholar, researcher and lifelong learner**
- ✓ **Learning area/subject/discipline/phase specialist**



RESOURCES AND FURTHER READING

Registering an ECD centre can feel like an overwhelming and highly detailed process.

However, in the end these regulations are important to ensure that all of our children are safe and are given the best opportunity to learn and grow. We have shared here a small snapshot of some of the processes and necessities involved, please use the links for more information.

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Helpful Links

- [Mass Registration Drive](#)
- [NUTRITION GUIDELINES for ECD Centres](#)
- [Business Plan Template](#)
- [Centre Constitution Example](#)
- [ECDRegistration Compliance Checklist](#)
- [Emergency Preparedness Plan](#)
- [Essential Documents Checklist](#)
- [Health & Hygiene Checklist](#)
- [Learning Programme Example](#)
- [National Strategies & Policies for ECD](#)



FEEDBACK

- [Google Form](#) for feedback and suggestions